



# REP COUNCIL UPDATE

September 7, 2017

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## Hot Topics from the President...

Harvesting of Stakeholders Interviews occurred over the summer. We harvested approximately 1200 statements from our members which allowed for us to develop a clear picture of how our members feel.

Additionally, the blue surveys were also examined. We had 460 comments from the surveys which our Contract Proposal Team viewed while writing the contract proposal.

Contract Proposals will be exchanged with the Board this Fall.

*"This experience showed me that no matter where you work or what your job description is, there are many common concerns and experiences among our members. Going into negotiations, it is going to be important to work to improve the quality of life for our members."*

*Michael Wildermuth, EBEA Vice President*

Prudential open enrollment will begin this Fall. You can elect to enroll or change a policy without having a physical. The next open enrollment will not be until Fall 2020. More information will be sent but expect building visits by a Prudential Representative mid-October.

Rep Council Minutes will be condensed for distribution. Rep Council members will receive the full Minutes as in the past; however, all other members will receive this one page simplified version.

## Upcoming Events



September 23 – MCEA  
Member Picnic

October 12 – EBHS PRIDE  
presentations at BOE  
meeting

October 12 – "Evaluate IT"  
workshop at EBEA office 4-  
7pm.

October 12 – MCEA Early  
Career Member Benefits  
Reception

October 14 – NJEA Teaching  
and Learning Symposium  
8am-3pm

October 18 – MCEA  
Workshop "Succeeding  
with Challenging Students  
for ESPs"

October 20-21 – NJEA Urban  
Education Symposium

October 25 – MCEA  
workshop "Succeeding  
with Challenging Students  
for Teachers"

October 27-28 – NJEA Jim  
George Collective  
Bargaining Summit

November 9-10 – NJEA  
Convention

(all information can be found on  
our website at [www.my-ebca.org](http://www.my-ebca.org))

## What You Need to Know...

Over the summer the Contract Proposal Team reviewed the comments via the blue negotiations surveys. The team spent approximately 12 hours reviewing all comments and preparing our proposal. The Contract Bargaining team will meet on October 3, 2017 to vote on the final proposal which will be exchanged with the Board on October 15, 2017. Your Negotiations Team is excited and ready to represent all our 1500 certificated and Education Support Staff members!

The Educational Support Professional Council is looking for committee members to serve on a "response writing committee". If you are interested in serving on this committee please contact the committee chairs, Mercedeh Sampson and Terri Yoselevich or email the EBEA office.

Please take the time to fill out the "We Appreciate You" survey which was in the envelop along with your calendar planners from the EBEA. Lise Noppenberger, EBEA Public Relations Chair,

would like to feature YOU in our "Spotlight on EBEA Members."

Please take the opportunity to get involved in YOUR association this school year. There are a variety of committees you can choose from to be involved. Additionally, we offer many workshops and social events throughout the year. I hope to see each of you involved in the EBEA this school year.

Best wishes for a great school year!

## Actions You Need to Take...

1. Join us at EB EdCamp Exit 9 on October 21, 2017 to participate in the ultimate "unconference". Raffle baskets, free giveaways will accompany outstanding discussions and hand-on sessions. All community members and educators from around the state our welcome. The event runs from 8:30am to 12:30pm. This event is sponsored by EBEA PRIDE! Please join us and register at <http://ebedcamp.weebly.com/> Bring a friend!
2. Please register to VOTE by October 17, 2017. Vote-by-mail ballot applications are due by postal mail to county clerk by October 31, 2017. Deadline for in-person Vote-by-Mail ballot applications for general election is 3pm November 6, 2017. REMEMBER to VOTE November 7<sup>th</sup>! See [www.my-ebea.org](http://www.my-ebea.org) for a list of PAC endorsed candidates.
3. If you have not received an EBEA email from us please sign in to your NJEA account and update your profile information at [www.njea.org](http://www.njea.org) (you will need your NJEA PIN# found on your membership card, passwords are the last 4 digits of your social security #.) This is the best way for your Association to communicate with you regarding private, important and contractual information as well as sharing upcoming happenings in your union. Please DO NOT use your school email address.