



REP COUNCIL UPDATE

December 6, 2017

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Hot Topics from the President...

Next year, all certificated staff will write their own SGOs based on the students in your classroom. Administration will check to ensure there is rigor. The EBEA will offer multiple workshop sessions this Spring on "How to Write an SGO". We will learn about all components of SGO writing including requirements, timelines, developing multiple measures, baseline data, tiering, and more! Be on the look-out for a dinner/workshop flier from EBEA soon!

The Teacher Evaluation Advisory Team (TEAT) is looking for committee members. If you would like to join, please contact the EBEA office. The committee will be working on incorporating technology within lessons and aligning this with the Danielson Model. Examples of "highly effective" technology lessons will be created for the EBEA Evaluation Binder and will be shared on our website. If you have a great technology lesson you would like to share, please join our committee.

"Right to Work States" have an average teacher salary of \$49,000 as compared to NJ with an average teacher salary of \$69,000 – that is a \$20,000 difference! In some Right to Work states, employees pay 100% of their health benefits, pay for their own substitute, are required to attend after school events without compensation, and receive little to any "free time" throughout the day! **UNIONS MATTER!**

A HUGE thank you to the staff of the East Brunswick Public Schools as the EBEA collected \$2,950 for the G.I. Go Fund on the November 3, 2017 Denim Day! We appreciate your contribution to our Veterans!

Upcoming Events

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January 27 – MCEA PRIDE Fair at the EB Square Mall, 11am-1pm

February 2-4 -ESP Conference at EB Hilton

February 9- EBEA "Bowl-A-Rama" Social at Bowlero, North Brunswick from 4-7pm

February 17 – NJEA "Walter J. O'Brien Legislative and Political Action Conference", 9am-2pm.

February 23-24 – MCEA Joint Overnight Conference – Ocean Place, Long Branch

March 1 – MCEA Workshop XYZs of Retirement – The Grand Marquis 4:30pm

March 27 -EBEF Annual Partner In Excellence Dinner – Pines Manor, Edison

April 21 – NJEA Exceptional Children Conference – Ocean Place, Long Branch

May 15 – MCEA Workshop XYZs of Retirement – The Grand Marquis 4:30pm



(all information can be found on our website at www.my-ebca.org)

What You Need to Know...

- Reminder- the **online training**, completed on your own time, counts for one department/curriculum meeting. Therefore, all certificated staff should be attending 10 faculty meetings and 9 department/curriculum meetings. Those certificated staff who were required to complete the online dyslexia training will be excused one additional meeting, bringing the total to 18 meetings.
- New this school year! A teacher who is out on leave must be present for two marking periods in order to receive a **summary score**. The teacher will be observed twice and the summary score will be determined using the teacher evaluation score and the SGO score. If the teacher was a SGP teacher, the SGP score will NOT be used in determining the summary score. Therefore, it is very important that any teacher going out on leave for the second part of the school year ensure his/her SGOs are written so they can be completed before his/her leave commences. If you have questions you should reach out to Nicole Tibbetts or Dana Zimbicki.
- The **EBEA Member/Health Benefits Committee** is looking for volunteers. This committee is chaired by Peggy Haas and meets after school at the EBEA office 3-4 times per year. You will discuss health benefits and other member benefits to bring back to your buildings. This is a great committee for any EBEA member! Please contact mhaas@ebnet.org if you are interested.
- NJEA is sponsoring an initiative called "**Honoring 30 members under 30**". If you are under 30 years old, please take some time to "tell your story" by visiting www.njea.org/30under30
- In the spirit of the season, MCEA will host "**A Night of Giving**". Your donation of an unwrapped toy will be your admission to the celebration. This dinner/entertainment event is held on December 15th from 5-9pm at the Colonia County Club. Please register using the link below: <http://www.eventbrite.com/e/mceas-night-of-giving-tickets-39940573330>

Actions You Need to Take...

1. SGP scores from last year's PARCC were released by the State Department of Education on October 31, 2017. It is **ESSENTIAL** you ask to see the list of all the students who determined your score **IF** your score drops below the effective range. A student cannot count toward your score if he/she was **NOT enrolled** in your class 70% of the time **PRIOR** to PARCC testing. Additionally, if your "tentative score" was in the highly effective range and now drops to "effective" and you are interested in completing the video protocol, you also want to request the list of students who determined your score.
2. The "Bear Necessities Clothing Den" (EBEA office) anticipates our "Grand Opening" in January 2018. We are collecting school aged clothing (Pre-K thru Grade 12), new undergarments, footwear, seasonal clothing, book bags, semi-formal, and formal wear. Please drop off your donations to the EBEA office.
3. Funding for 250,000 public education jobs is at risk if Congress eliminates the state and local tax deduction. Please take action by contacting your Congress person at: <http://edadvocracy.nea.org/app/write-a-letter?2&engagementId=410053>
4. Participate in the EBEA Public Relations Campaign #OutOfMyPocket by December 15th. An email was sent to all members whose email address is registered with NJEA on December 8, 2017.
5. Enjoy a restful break and spend time with family and friends! Happy Holidays to all!